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Postal Life Insurance Company Limited (PLICL) is a key player in the life insurance business offering its services to the general public through a vast network

all over Pakistan. The company is seeking dynamic and result oriented professionals to fill up the following positions: -

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| **Sl. #.** | **Position Title** | **No. of Posts** | **Age** | **Minimum Qualification Requirement** | **Minimum Experience Requirement** | **Location** |
| 1 | **Manager- Internal Audit** | 3 | Up to 35 | Member of a recognized body of professional accountants /CIA / or Master degree in Finance from HEC recognized University | 5 years’ internal audit experience preferably in insurance / financial services industry. Understanding of IIA internal auditing standards, PPRA rules, SECP regulations are highly desirable.  | Lahore, Karachi, Islamabad |
| 2 | **Assistant Audit Manager - Team Lead** | 2 | Up to 45 | Partly qualified ACA / ACCA / ICMA / Masters in PM / MBA  | At least 3 years’ of experience in financial institution. In-depth knowledge of regulatory framework of insurance / banking industry. | Lahore, Karachi |
| 3 | **Audit Officer - Team Member** | 4 | Up to 27 | MBA | At least 1 year of experience in audit/accounting/ finance functions. | Islamabad, Karachi, Lahore (2), |
| 4 | **Senior Manager - Human Resource** | 1 | Up to 55 | The preferred qualification is master’s degree in Finance / Accounts / Business Administration from HEC recognized university. As a special case, graduate may be considered provided he/she has exceptional experience and have achieved a record of accomplishments and successful performance of their duties. | In the case of candidates with preferred qualification, required experience will be 10 years with at least 5 years in a similar position preferably in Financial Institution. In case of graduates, minimum 15 years with at least 5 years in a similar position preferably in Financial Institution.  | Islamabad |
| 5 | Assistant **HR Officer** | 1 | Up to 35 | 16 years education from HEC recognized university in Human Resource, Administration or any other related field. Candidate with Higher qualification will be preferred. | 2 years’ experience in Human Resource Management. | Islamabad |
| 6 | **Manager AML/CFT Compliance** | 1 | Up to 35 | ACA / ACCA / MBA-Fin (CA-Finalist with relevant experience will also be considered)  | 5 years of professional experience with 3 years or more experience in compliance or internal audit function of a financial institution. Experience of insurance sector will be preferable.  | Islamabad |
| 7 | **Deputy Manager Compliance (AML/CFT)** | 1 | Up to 35 | Member of a recognized body of professional accountants or Graduate degree in Finance, Law or other related field from HEC recognized University. | At least 04 years of experience in financial institution. In-depth knowledge of developing AML/CFT framework and regulatory requirements relevant to insurance industry | Islamabad |
| 8 | **Deputy Manager –Regulatory Compliance** | 1 | Up to 35 | Member of a recognized body of professional accountants or Graduate degree in Finance, Law or other related field from HEC recognized University. | At least 04 years of experience in financial institution. In-depth knowledge of regulatory framework of insurance industry | Islamabad |
| 9 | **Assistant Manager -Corporate affairs** | 1 | Up to 35 | Member of a recognized body of professional accountants or Graduate degree in Finance, Law or other related field from HEC recognized University | 3 years of experience in compliance/legal, internal audit, project management or similar experience preferably in insurance/ financial service industry.  | Islamabad |
| 10 | **Manager Technology** | 1 | Up to 35 | BS CS / MBA | 6 Years in a similar capacity in Financial Institution and or at least 2 years in Life Insurance Company.  | Islamabad |
| 11 | **Database Administrator** | 1 | Up to 40 | Graduate, Certifications Oracle/ SQL | 10-12 Years in a similar capacity in Financial Institution / Bank. | Lahore |
| 12 | **Network Engineer** | 1 | Up to 30 | BS CS, CCNA,  | 2 Years in a similar capacity at ISP or Financial Institution | Islamabad |
| 13 | **Business Process Manager** | 1 | Up to 40 | MBA | Ten Years Life Insurance experience of system implementation  | Islamabad |
| 14 | **Manager - Finance** | 3 | Up to 35 | CA Finalist /  ACCA / ACMA / M.Com / MBA | 3 Years in similar capacity preferably in Insurance / Financial Institution | Islamabad, Lahore, Karachi |
| 15 | **Assistant Accounts Officer** | 1 | Up to 30 | M.Com / MBA /B.Com / BS Finance /Accounts | 1 Years in similar capacity preferably in Insurance / Financial Institution | Islamabad |
| 16 | **Accounts officer** | 3 | Up to 35 | Finalist of a recognized body of professional accountants or CA inter or Master degree in Finance, Business, or other related field from HEC recognized University. | 3 years accounts and finance department experience preferably in insurance / financial services industry. Understanding of IFRS, PPRA rules, SECP regulations are highly desirable.  | Karachi, Quetta, Lahore |
| 17 | **Manager Accounts** | 2 | up to 45 | Member of recognized body of professional accountants or CA finalist or Master degree in finance, business or other related field from HEC recognized University. | 5 years accounts and finance department. Experience preferably in insurance/ financial service industry. Understanding of IFRS, PPRA rules, SECP regulations are highly desirable. | Karachi, Lahore |
| 18 | **Manager Actuarial**  | 1 | Up to 40 | Minimum Bachlor’s degree in Actuarial Science / Risk Management or relevant Field or Associate Actuary / Near Associate actuary of society of actuaries (USA) (or Equivalent) demonstration good progress in actuarial exams. | Preferably at least 8 years of work experience within actuarial department with knowledge of individual life or group life business and have good knowledge of regulatory framework in Pakistan and familiar with products available in the marketCandidate having knowledge of individual life with profit products would be preferred | Islamabad |
| 19 | **Regional Sales Manager**  | 1 | Up to 55 | Masters/ Graduate/ MBA/  | 10 years’ experience in core life insurance sales and marketing  | Karachi |

Candidates meeting above criteria may apply online by selecting the position on our website at www.plic.com.pk/careers. Last date for submission of application

will be **24th May, 2024**.

**Human Resources Department**

**PLICL – Head Office**

**(051-9192902)**